

**Venus ISD
2018-2019
Classroom Teachers, Librarians and Nurses (RN)**

Years Exp	Bachelor's Degree	Master's Degree
0	\$40,000	\$41,000
1	\$40,170	\$41,170
2	\$40,435	\$41,435
3	\$40,797	\$41,797
4	\$41,414	\$42,414
5	\$41,684	\$42,684
6	\$42,182	\$43,182
7	\$42,885	\$43,885
8	\$43,935	\$44,935
9	\$44,812	\$45,812
10	\$45,688	\$46,688
11	\$46,673	\$47,673
12	\$47,668	\$48,668
13	\$48,664	\$49,664
14	\$48,935	\$49,935
15	\$49,919	\$50,919
16	\$50,796	\$51,796
17	\$51,564	\$52,564
18	\$52,441	\$53,441
19	\$53,220	\$54,220
20	\$53,988	\$54,988
21	\$54,756	\$55,756
22	\$55,525	\$56,525
23	\$56,401	\$57,401
24	\$56,510	\$57,510
25	\$57,061	\$58,061
26	\$57,830	\$58,830
27	\$57,938	\$58,938
28	\$58,046	\$59,046
29	\$58,154	\$59,154
30+	\$58,273	\$59,273

Administrative/Professional 2018-2019

Pay Grade

1

		Minimum	Maximum
Athletic Trainer			
Speech Language Therapist			
10	Months	41,000	68,000
11.5	Months	47,150	78,200
12	Months	49,200	81,600

2

		Minimum	Maximum
Asst Principal, Elementary/Primary			
Counselor - All Campuses			
LEP Coordinator			
Special Ed. Counselor			
10.5	Months	46,925	77,968
11	Months	49,159	81,681
11.5	Months	51,394	85,393
12	Months	53,628	89,106

3

		Minimum	Maximum
Diagnostician			
Speech Language Pathologist			
10.5	Months	50,000	77,967
11	Months	52,538	81,925

4

		Minimum	Maximum
Assistant Principal, High School			
Assistant Principal, Middle School			
Director, Human Resources			
11.5	Months	55,505	92,057
12	Months	57,918	96,060

5

		Minimum	Maximum
Principal, Elementary/Primary			
11.5	Months	60,793	98,148
12	Months	63,315	102,219

6

		Minimum	Maximum
Principal, Middle School			
Chief Financial Officer			
Director, Special Education			
Director, Curriculum			
Director, Athletics/Head Football			
12	Months	70,027	107,101

7

		Minimum	Maximum
Principal, High School			
12	Months	85,022	126,543

8

		Minimum	Maximum
Assistant Superintendent			
12	Months	93,000	135,000

Clerical/Paraprofessional 2018-2019

Pay Grade

1

Child Care Worker

		Minimum	Maximum
Hourly		\$9.64	\$16.59
188	Days	14,499	24,951

2

Instructional Aide

Certified Nurse Aide

Library Aide

		Minimum	Maximum
Hourly		\$10.51	\$17.89
187	Days	15,723	26,763

3

Attendance/PEIMS Data Clerk (all levels)

Receptionist

		Minimum	Maximum
Hourly		\$12.50	\$21.29
187	Days	18,700	31,850
207	Days	20,700	35,256
217	Days	21,700	36,960
226	Days	22,600	38,493

4

Principal Secretary - All campuses

Director Secretary - All departments

Employee Benefits/Substitute Specialist

		Minimum	Maximum
Hourly		\$13.49	\$27.71
207	Days	22,339	45,888
217	Days	23,419	48,105
226	Days	24,390	50,100

5

Accounts Payable Specialist

DAEP Coordinator

Licensed Vocational Nurse

College & Career Readiness Coordinator

		Minimum	Maximum
Hourly		\$16.23	\$33.36
187	Days	24,280	49,906
207	Days	26,877	55,244
226	Days	29,344	60,315

6

Superintendent Administrative Assistant

Day Care Supervisor

PEIMS Coordinator

Accountant (non-degreed)

		Minimum	Maximum
Hourly		\$18.78	\$40.49
197	Days	29,597	63,813
207	Days	31,099	67,051
226	Days	33,954	73,206

Auxiliary 2018-2019

Transportation

Bus Driver
 Bus Driver Aide
 Bus Driver wait time

Per Route		
	\$30.90	
	\$16 - \$20.00	
	\$7.25 per hour	

Pay Grade

1

Cafeteria Worker

	Minimum	Maximum
Hourly	\$8.75	\$19.63
178 Days		

2

General Maintenance Worker

	Minimum	Maximum
Hourly	\$11.11	\$27.45
250 Days		

3

Cafeteria Manager

	Minimum	Maximum
Hourly	\$12.00	\$27.97
181 Days		

4

Mechanic
 HVAC/Electrician Technician

	Minimum	Maximum
Hourly	\$15.65	\$33.66
226 Days		
250 Days		

5

Child Nutrition Director*
 Transportation Director*
 Maintenance Director*

	Minimum	Maximum
Hourly	\$19.01	\$36.13
226 Days	34,370	65,323
250 Days	38,020	72,260

*FLSA exempt positions

Technology Pay 2018-2019

Pay Grade

1

Computer Technician

	Minimum	Maximum
226 Days	29,344	60,314

2

Directory Services Specialist
Network Systems Administrator 1*

	Minimum	Maximum
226 Days	35,000	61,000

3

Network Systems Administrator 2*

	Minimum	Maximum
226 Days	42,000	70,000

4

Instructional Technologist*

	Minimum	Maximum
226 Days	53,628	89,106

5

Technology Director*

	Minimum	Maximum
226 Days	63,315	102,219

*FLSA exempt positions